



ANNUAL REPORT 2014-2015

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Ambassadors of Hope,

Sierra Leone remains one of the poorest countries in West Africa. Its fragile economy was devastated by the Ebola virus, resulting in 3,931 deaths and leaving scores of children orphaned. Illiteracy is one of the key factors that led to the wild spread of the virus, and hardest hit were the rural communities where there is a greater percentage of illiteracy.

Education is the foundation of a sustained economy, opening the doors for growth and sustained economic activities. Many rural communities in Sierra Leone lack schools, and because the children do not have the opportunity to go to school, they grow up not knowing how to read or write and fall into the cycle of poverty.

The primary focus of Education for Hope is rural communities. In 2012, we completed the Rotumba primary school where 150 children now have access to a school. Currently, we have embarked on a nine-classroom primary school structure in Rogbomtama village, where children from three communities will be able to go to school for the first time.

Phase I of the school has been completed, and Phase II, which was temporarily halted due to travel restrictions because of the Ebola crisis, has resumed.

In 2016, we plan to complete Phase II and start Phase III of the Three Communities Primary School, increase our human resource capacity, develop a strategic plan, support the libraries, and provide educational resources to teachers and school children.

The children of Sierra Leone need your help! They have endured so much, and together we can create a brighter future for them with ladders of opportunities and endless possibilities. Your continued donation and support are critical and allow Education for Hope to fulfil its mission.

Thank you for your support.

Sincerely,



Momodu Jalloh
Executive Director

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1 | MISSION AND VISION STATEMENT

MISSION STATEMENT

The Mission of Education for Hope is to improve the quality of life and end generational cycles of poverty by empowering the children of Sierra Leone with the tools and resources to be able to read and write, and thus have the ability to chart their own destiny.

VISION STATEMENT

Through sustainable partnerships we will work with local communities in Sierra Leone under a co-investment approach to catalyze a strong primary educational beginning including building schools, providing school supplies, and providing books for libraries. Within two decades we will build or renovate 500 schools equipped with libraries, provide 10,000 backpacks with school supplies to primary school children, and provide libraries with 1,000,000 books.



Prospective School Children of Rogbomtama Village

2 | CORE VALUES

Partnership – Committed to collaborating with governmental and non-governmental institutions, individuals, and organizations that share our values.

Accountability – All receipts and expenditures will be accounted for.

Integrity – All ambassadors of the organization are required to follow the by-laws at all times and are held to the highest ethical standards in executing their duties.

Transparency – All donations and money raised will be used for their intended purposes and not for personal gain.

3 | PROGRAMS

We currently have two programs: Building and Renovating Schools and Educational Resources.

BUILDING AND RENOVATING SCHOOLS

One of the most significant barriers to education for school-age children in low-income countries is lack of access to school buildings, particularly in the most socially and economically disadvantaged communities. Where school buildings exist in rural and remote communities, they are usually very far from the homes; have significant infrastructural limitations, such as overall poor condition, walls of mud bricks, and thatched roofs; and lack of basic amenities such as latrines, tables and chairs, and chalkboards.

The overall objective of this program is to expand access to and improve the infrastructure of school buildings in those communities most in need in Sierra Leone, through renovation and construction of school buildings.

Sierra Leone is a country at a crossroads, and Education for Hope is working in cooperation with governmental and non-governmental entities Science and Technology to continuously form new partnerships with interested communities to provide the material necessary to increase access to and improve the infrastructure of school buildings.



Tumba Primary School Completed in 2012



Three Communities Primary School Blueprint

EDUCATIONAL RESOURCES

This program has two ongoing focuses:

1. Increasing school supplies in primary schools

By supplying school materials to primary school children, we aim to reduce the barriers that adversely impact primary school enrollment and to increase the retention rate of primary school age students in Sierra Leone.

In Sierra Leone, Education for Hope provides the most financially disadvantaged students with supplies, such as backpacks, pens, pencils, erasers, crayons, uniforms, and notepads.

This initiative reduces the financial burden on poor families who send their children to school.

2. Increasing access to learning materials in Sierra Leone's public libraries.

The overall aim is to improve access to teaching and learning materials by supplying learning materials to Sierra Leone's public libraries, to enable the libraries to be used as access points and community-based centers.

In Sierra Leone, Education for Hope partners with the Sierra Leone Library Board, teachers, academic institutions, and community members to conduct needs assessments and to determine the best way to support environments that promote literacy and lifelong learning.



Distribution of Educational Resources



4 | 2014 AND 2015 ACHIEVEMENTS AND HIGHLIGHTS

Sierra Leone experienced an Ebola outbreak that resulted in approximately 14,124 confirmed cases and 3,931 deaths. As a result, schools and academic institutions were closed and movement across the country was curtailed. Therefore, our activities in Sierra Leone were suspended until the World Health Organization declared Sierra Leone Ebola-free and travel restrictions were lifted.

Education for Hope's achievements in 2014 and 2015 were modest, but they continue to build on our foundation for future success.

- Leveraged resources to achieve our vision and mission
- Held a board retreat to discuss strategic initiatives and strengthen relationships among board members and staff
- Opened a local office in Sierra Leone and built capacity to implement our programs in the field
- Utilized Google applications and other technologies to effectively and efficiently manage our operations and project deliverables
- Increased our board capacity by recruiting talented and dedicated board directors
- Migrated to a new Web-hosting platform that is reliable and secure and has better technical support and tools

5 | 2016 GOALS AND OBJECTIVES

- Complete Phase II of the Three Communities Primary School Project
- Streamline our programs to effectively provide deliverables with lasting impact
- Forge partnerships with organizations that share our vision and core values
- Develop and implement a fundraising plan
- Create job descriptions for all positions in the organization
- Develop a proposal assessment tool to effectively evaluate projects
- Create an effective volunteer program



Elders of the Rogbomtama, Mabene, and Mamama discussing the Three Communities Primary School

6 | THE THREE COMMUNITIES PRIMARY SCHOOL PROJECT

On Saturday, December 15, 2013, Education for Hope broke ground on the Three Communities Primary School project. Phase I of the project has been completed and Phase II is under way. The school will serve three communities: Rogbomtama, Mabene, and Mamama; and the structure will have nine rooms with six classrooms, a store, an office, and a library.

These communities are located in the Port Loko district, Koya Chiefdom, Sierra Leone, and do not have a functioning school; therefore, the children do not attend school. Ninety-five percent of the inhabitants are illiterate. Despite their circumstances, they understand the value of education and want their children to be able to read and write and lead a better life. There are approximately 95 school-age children (50 boys and 45 girls) who live in these communities. The residents of these communities rely on fishing and farming for their livelihood and share the same characteristics as RoTumba village, where the first school project was completed.

Initially, we planned to construct the primary school in one village, but the elders of the village informed us that the surrounding communities also do not have schools. Therefore, they invited the elders of those communities to discuss the possibility of building one school to be used by all the children in the surrounding areas. At the meeting, they agreed to pool their limited resources and chose a location, of equal walking distance for the children, to construct the school.

For the construction of the school, the communities have provided unskilled labor, the land for the school construction, sand, stone, water, and sticks. The communities are very excited and looking forward to the opening of the school.

The Three Communities Primary School



7 | FINANCIAL OVERVIEW

2014 was a good year because we realized a 87 percent increase in donations from \$9,034.47 to \$16,914.97. This allowed us to fast-track Phase I of the Rogbomtama School Project, which included clearing the site, excavation work, and building the school foundation. Phase I was completed in 2014. Unfortunately, this momentum was lost to the Ebola outbreak in Sierra Leone. As a precaution and in compliance with public warnings to shut-down operations, the project was on hold for a-while. It also affected our efforts to raise funds because all efforts at fund raising for Sierra Leone were going to the Ebola crisis. Fund raising events previously planned for 2015 had to be cancelled. As a result, donations receded back to the 2013 levels at \$9,484.58.

Nonetheless, as successes were realized in the treatment of Ebola cases and life returned to normal in Sierra Leone, EFH resumed work at the Three Communities Primary School project. Phase II is already underway. In 2015 the building substructure was erected including brickwork up to roof level. Installation of beams and the roofing are the remaining activities left to complete Phase II. Increased funding is suddenly becoming a desperate need in order to return to the fast-track with which we started the project. Meanwhile, families in the three villages of Rogbomtama, Mabane, and Manama are waiting with enthusiasm to enroll their children in this new school. But first we must finish Phase II and get through the last and final phase of Phase III (finishing, floors, walls, ceiling, chalkboard, doors, shelves, etc).

We are asking our legacy donors to please hang-in there with us in our struggle to make a difference in Sierra Leone. We certainly want to take this opportunity to invite new donors to join us in this worthy cause. With the completion of this school we have a strong chance to break the cycle of illiteracy in the families of Rogbomtama, Mabane, and Manama villages.

Thank you for your support.

Sylvanus Davies
Treasurer

TABLE 1 STATEMENT OF POSITION AS OF DECEMBER 31, 2015

ASSETS	DEC 31, 2015	DEC 31, 2014
Current Assets		
Checking/Savings		
Wells Fargo Bank	\$8,128.15	\$4,705.98
Total Checking/Savings	\$8,128.15	\$4,705.98
Other Current Assets		
Prepaid Program Cost	\$0.00	\$5,000.00
Accrued Donations	\$674.99	\$0.00
Total Other Current Assets	\$674.99	\$5,000.00
Total Current Assets	\$8,803.14	\$9,705.98
Total Current Assets	\$8,803.14	\$9,705.98
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Accrued Expenses	\$1,505.05	\$0.00
Total Other Current Liabilities	\$1,505.05	\$0.00
Total Current Liabilities	\$1,505.05	\$0.00
Total Liabilities	\$1,505.05	\$0.00
Equity		
Opening Balance Equity	\$1,609.38	\$1,619.45
Unrestricted Net Assets	\$5,688.71	\$8,086.53
Total Equity	\$7,298.09	\$9,705.98
Total Liabilities & Equity	\$8,803.14	\$9,705.98

FIGURE 1 REVENUES BY CATEGORY

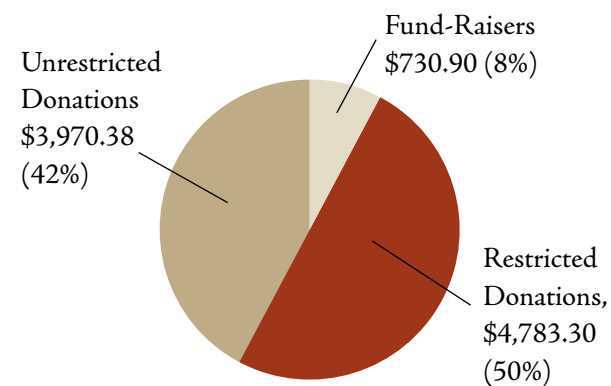


FIGURE 2 EXPENSES BY CATEGORY

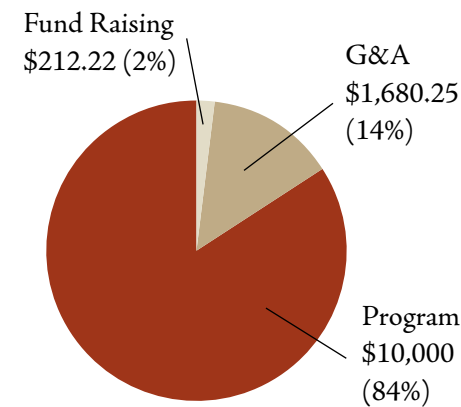


TABLE 2 STATEMENT OF ACTIVITIES FROM JANUARY THROUGH DECEMBER, 2015

ORDINARY INCOME/EXPENSE	JAN - DEC 2015	JAN - DEC 2014
Income		
Restricted Donations	\$4,783.30	\$6,500.00
Unrestricted Donations	\$3,970.38	\$6,669.97
Fund-Raisers	\$730.90	\$3,745.00
Total Income	\$9,484.58	\$16,914.97
Cost of Program		
Direct Program Expense	\$8,500.00	\$5,200.00
Back Pack Donations	\$840.00	\$840.00
Books for Libraries Program	\$660.00	\$660.00
Total Cost of Program	\$10,000.00	\$6,700.00
Gross Profit	-\$515.42	\$10,214.97
Administrative Expenses		
Business Registration Fees	\$26.95	\$26.00
Accounting and Tax Fees	\$1,200.00	\$0.00
Marketing and Advertising	\$0.00	\$234.71
Consulting	\$0.00	\$120.91
Supplies	\$0.00	\$514.65
Bank Service Fees	\$42.00	\$0.00
Internet Fees	\$288.50	\$106.03
Postage, Mailing Service	\$122.80	\$105.74
Total Administrative Expenses	\$1,680.25	\$1,108.04
Other Expenses		
Fundraising Related Expenses	\$212.22	\$1,020.40
Other Expenses	\$212.22	\$1,020.40
Net Increases / (Decrease) in Assets	-\$2,407.89	\$8,086.53

TABLE 3 STATEMENT OF CASH FLOWS FOR YEAR ENDED DECEMBER 31, 2015

OPERATING ACTIVITIES	DEC 31, 2015	DEC 31, 2014
Net Income	-\$2,407.89	\$8,086.53
Adjustments to reconcile Net Income to net cash by operations:		
Prepaid Program Cost		-\$5,000.00
13000 - Accrued Donations	-\$674.99	\$804.99
21000 - Accrued Expenses	\$6,505.05	
Net cash provided by Operating Activities	\$3,422.17	\$3,891.52
Net cash increase for period	\$3,422.17	\$3,891.52
Cash at beginning of period	\$4,705.98	\$814.46
Cash at end of period	\$8,128.15	\$4,705.98

ANNUAL ACTIVITIES SUMMARY

Total Revenues	\$9,484.58
Total Expenses	\$11,892.47
Operating Deficit	\$(2,407.89)






NOTES

- Accrued donations of \$674.99 comprised of the following:
 - An unrestricted donation for \$500.00 was in transit and to be deposited in the bank in January 2016.
 - Unrestricted donations through Paypal for a total of \$174.99 were also scheduled to be deposited in the bank in January 2016.
- Accrued expenses for \$1,505.05 includes the following:
 - Amended 2014 Form 990 \$600.00
 - 2015 Form 990 Filing estimate \$600.00
 - Paypal fees final set of donations received in 2015 \$5.05
 - Office rent estimate payable for 2016 \$300.00
- The amount of \$8,500.00 spent on program expenses was in pursuant of Phase II of the Rogbomtama project. Disbursements were made in four instalments of \$5,000.00 (December 2014), \$1,500.00 (July), \$1,500.00 (August), and \$500.00 (December), to cover activities such as, the entire substructure, brickwork (including veranda/porch). The rest of this phase includes installation of beams and roofing. About \$10,000.00 more is needed to complete Phase II.
- Stipends of \$840.00 are for the office manager in Freetown, payable at \$70.00 monthly.
- Program office operations include rent of \$300.00 for the year, office supplies, and transportation at the rate of \$30.00 per month (\$360.00 for the year).
- Internet fees of \$288.50 represents fees paid to Paypal for clearing unrestricted donations.
- Restricted donations of \$4,783.30 were as follows:
 - Lewis Foundation \$2,000.00 for Rogbomtama School Project
 - Mr. and Mrs. P. Brinkman \$2,000.00 for Rogbomtama School Project
 - Go Fund Me Campaign \$183.30 for Kelly School Project
 - Mr. S. Davies \$600.00 for Kelly School Project
- Unrestricted donations of \$3,970.38 came from donations through Paypal, checks sent directly from donors, and board members' dues of \$200.00 each annually.
- Fund Raisers of \$730.90 was raised through an Indigogo campaign. The corresponding expense for this campaign was \$212.22.
- General and Administrative costs in 2015 were 14% of total functional expenses incurred in the year.









8 | LEADERSHIP TEAM

Education for Hope is a 100% volunteer-run organization, and all donations go directly to our operations. Many thanks to our board of directors and management team for their dedication, sacrifice, and financial contributions. Without you, Education for Hope would not have accomplished so much with so little.

8.1 BOARD OF DIRECTORS

	Paul Brinkman
	Dr. Pearl Maxwell
	Dr. Sharon Baksh
	Dr. Deloris Vaughn
	Idrissa Kamara
	Sylvanus Davies
	Bariatu Smith
	Dr. Jindra Cekan
	William Kogler
	Larry Higgs
	Dr. Susan Shepler

8.2 LEADERSHIP TEAM

	Momodu Jalloh
	Jerry Sevalie
	Jonelle Williams
	Jon Raedeke
	Odinaka Onovo
	Virginia Bourgeois
	Aminata Jalloh
	Nakiya Pitts

9 | DONORS AND SUPPORTERS

Thanks to our donors and supporters. Without your financial support we would not have been able to achieve our mission. We are counting on your continuous support; together, we are changing lives and giving hope to the children of Sierra Leone to achieve their dreams.

FOUNDATIONS

Friends of Sierra Leone

Giving Hope Network

The Lewis Foundation

INDIVIDUALS

Angel Haythe

Ibrahim Savage

Regina Sawyer

Bariatu Smith

Idrissa Kamara

Roland Whitehurst

Bernard Ben-Carew

Jon and Erin Raedeke

Roxane Martin

Bill Trac

Lango Deen

Sanjay Archarya

Charlene Prichett

Lan O

Sarrah Sesay

Chudney Asiedu

Marrisa Ducca

Shea Gibbons

Cyrus Demby

Momodu and Mariama Jalloh

Susan Baksh-Petway

Dr. Jindra Cekan

Namon and Regina Mitchell

Sylvanus Davies

Dr. Pearl Maxwell

Nancy Scibek

Terry and Patricia Scott

Enow Nsemanyu

Orifunke Ola

Thomas and Patricia Cote

Fred and Linda Van Der Meulen

Paul Brinkman

Tyrone Moses

Geraldine Vass

Rachel Ndungu

Veronica Speight

Ibironke Asekun

Regina Mitchell

Willie Golar and Keren Kirby

10 | HOW YOU CAN HELP

DONATIONS

Donate with a credit card via our website (www.educationforhope.org) or send us a check to: P.O. Box 6181, Woodbridge, VA 22193.

VOLUNTEER

You can volunteer your time and resources by assisting with coordinating and executing many administrative functions, such as fund-raising initiatives, administrative tasks, logistics, communication and public relations, research, grant and proposal writing, and program development. For example:

Volunteer to speak at events.

Support us by attending our functions and activities.

SHARE

You can share what you learn about our cause and the children of Sierra Leone with others.

You can be an advocate in your personal and professional network.

All donations are tax-deductible.

CONNECT WITH US



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Send us an email: info@educationforhope.org



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